THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER 1 AND 12:52:23 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 103 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
City of Harlan, Public Employer,	) ) ) BU-1103
and	
AFSCME Iowa Council 61, Certified Employee Organization.	) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Harlan:

INCLUDED: Employees of the City of Harlan in the following departments: Police Department: police officer; Street Department: assistant superintendent, heavy equipment operator, light equipment operator; Parks Department: city facilities worker; Sanitation Department: assistant superintendent, sewer maintenance operator; Police Communications Department: radio operator 1 and 2.

EXCLUDED: Services Director, Public Works Director, Engineering technician, Chief of Police and Assistant Chief of Police, Superintendent, Parks Superintendent, Streets Superintendent, Supervisor of Police Sanitation Communication, Casual employees of the Police Communications Department, and employees of the City Clerk's office and al others excluded under Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: CITY OF HARLAN, Public Employer,	) ) ) )	<b>2</b> 3
and	) CASE NO. 6079	
AFSCME IOWA COUNCIL 61, Petitioner.	)	01 SE 01
ORDER (	AN G ROW W	

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for AFSCME Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1999) and the Rules thereunder:

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Harlan, a public employer, in the following bargaining unit:

INCLUDED: Employees of the City of Harlan in the following departments: Police Department: police officer; Street Department: assistant superintendent, heavy equipment operator, light equipment operator; Parks Department: city facilities worker; Sanitation Department: assistant superintendent, sewer maintenance operator; Police Communications Department: radio operator 1 and 2.

EXCLUDED: Services Director, Public Works Director, Engineering technician, Chief of Police and Assistant Chief of Police, Streets Superintendent, Parks Superintendent, Sanitation Superintendent, Supervisor of Police Communication, Casual employees of the Police Communications Department, and employees of the City Clerk's office and al others excluded under Section 4 of the Act.

DATED at Des Moines, Iowa this 25th day of October, 1999.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD P. MOORE, CHAIR

cc: Rod Hassler Terry Cox

Jerry Thompson